

Private Circulation Only



# XIDAS BULLETIN

Vol. I Issue - 1 April- May 2021 A Quarterly E News Report



# Contents

## **Xavier Institute Activities**

- XIDAS following the Hybrid Work Culture
- XIDAS Virtual Meeting and discussion on Draft XIDAS Service Rules – 2021
- Staff Experiential Learning

## **Development & Action Activities**

- ADB Projects
- IGSS New Delhi
- HDFC Need Assessment Projects
- HCL Proposal Projects

## **Studies**

- Online Classes
- Admission Drive Online
- Final & SIP Placement process undertaken PGDM & PGDM-RM
- Comprehensive Viva Voce conducted for PGDM & PGDM-RM Srs.
- Webinar on New Education Policy

## **Advisor's**

- ☞ *Dr. Fr. Dharam Kishore Lakra, SJ*
- ☞ *Fr. Binod Toppo, SJ*
- ☞ *Fr. Jerome Minj, SJ*

## **Chief Editor**

- ☞ *Dr. Fr. Sanjay Kujur, SJ*

## **Editor**

- ☞ *Asst. Prof. Kamna Michael*

## **Editorial Team**

- ☞ *Asst. Prof. Cecil Anthony*
- ☞ *Ms. Elvina Susan Clayburn*
- ☞ *Mr. Stephen Philip*
- ☞ *Mr. Radha Mohan Upadhyay*

**Contact: Asst. Prof. Kamna Michael**

Head of the Department (HoD)

XID, Publications C/o, XIDAS, Mandla Road,

Tilhari, Jabalpur-482021, (MP) India, Email - kamna.michael@ximj.ac.in

**Printed by: XID Publications**

## Editorial

The Team of XB is quite pleased to learn about the forthcoming issue of the Bulletin, this Bulletin gives expression of all the proceedings and dealings of the institute into the holistic vision of life's realities and the events that has taken place in 2021 as a supplementary edition. This quarterly report of XIDAS will enlighten us about the events and activities of the institute. We do appreciate and applaud the staff of XIDAS for their successful completion of their tedious yet daunting task for their individual, team and departmental assignments and putting it all together. The myriad chores for Nurturing creativity in their task and inspiring innovation are two of the key elements of a successful academe, and this Bulletin is the perfect amalgamation of both. Hence, we are delighted to bring out this edition for the month of April and May 2021 and is ready for publication.

**Asst. Prof. Kamna Michael**  
**HoD XIDCOM, Publication**

## Xavier Institute Activities

- **XIDAS following the Hybrid Working Culture**

As per the Local, State and Central Administrations, issued notifications for Janta Curfew time to time, due to the ongoing Covid-19 Pandemic; so XIDAS comply by closing the Institute and thus the Modus of Operandi was Hybrid Working Culture (Online and Offline Mode).

- **XIDAS Virtual Meeting on the Draft XIDAS Service Rules – 2021**

There was a three-day discussion through the Virtual Meeting on the Draft XIDAS Service Rules – 2021 by the Staff members of XIDAS (Jesuit, Faculty, Professional and Office Staff) on 17, 18 and 19 May 2021 from 10.00 a.m. to 1.00 p.m. conducted by the Director, XIDAS. A Draft copy of XIDAS Service

Rules – 2021 was sent to all the Staff in advance to be acquainted with them for a meaningful discussion. On the first day he explained the need of revising the existing XIDAS Service Rules as these were promulgated way back in 2015 and currently many changes had taken place in the thrust areas of Jesuit Higher Education, besides the AICTE needs of compliance to its norms. Each day the Director read aloud the various provisions of the document and clarified the queries noting down important suggestions. All liked this consultation with Staff on the Draft XIDAS Service Rules – 2021. The Assistant Director cum Administrator explained about the Draft XIDAS Service Rules – 2021 to the Support Staff separately. The Director, XIDAS highly appreciated the participation made and valuable insights shared by all the members.

## Staff Experiential Learning

### The Jesuit in Me.....

(Author: Dr. Mrs Namrata Vasudeo Jasrotia, [namrata.vasudeo@ximj.ac.in](mailto:namrata.vasudeo@ximj.ac.in))



“Education is the most powerful weapon which you can use to change the world” – Nelson Mandela.

Ever since I joined, the Campus Spirit and Vibes have been very spiritual and positive. Spiritually nourishing workouts have been a part of the campus culture throughout. These are times to slow down, breathe and let go...and plan for the future with hope, positivity and optimism.

I would like to thank all the Jesuit leaderships who have been a part of the journey in XIDAS. They have made my existence very beautiful and enriching, where I have been nurtured and groomed to what I am today from a young, naive girl to a strong, matured, hopeful and positive women. Kudos to the campus culture and the human concern of the Jesuits which is the Xavier's Campus heart and core values.

The Ignition Values which I cherish and have learnt are many but a few which I cherish, I would like to share my experiences and learning is as follows:





They main punch line the Jesuits believe it is "Together we shine and refine.... and are better". These unique qualities of the Jesuit leadership makes the Institution they develop and build with a remarkable difference where they unite the head, heart and hands and take decisions and work for the betterment of the common home our mother earth and its inhabitants. Salute to the "Heroic crowd Heroes" for their contribution in the field of Education with a difference to make the world a better place to live in and let live others.

## Development & Action Activities

### ADB Project

The Asian Development Bank Project named "Implementation of Environmental and Social safeguards for Madhya Pradesh Power Sector Investment Programme, ADB Loan no. 3066 IND under MPPTCL" is still in progress. As of now 6 monitoring reports were delivered. The final Environmental Due Diligence (DDR) related work and data entry and analysis of various Divisions' line and substations of MPPTCL are to commence in June-July 2021. The functional team for the project consists of Dr. Uma C. Saha, Dean, Fr. Binod Toppo, SJ, Project Coordinator; Mr. Puskar Pande, Consultant and Mr. Pushpendra Tiwari, Institute's Professional Staff.

### HDFC Need Assessment Projects

There were two HDFC Need Assessment Projects carried out in the month of April and May 2021. First was the "Need Assessment of 2nd Phase of HRDP in ten villages of Lateri Block of Vidisha District, MP" coordinated by Dr. J.R. Jha and Pushpendra Tiwari during the month of

March 2021. The final report was written by Dr. Uma C. Saha under the guidance of Dr. Fr. Alexius Ekka, SJ and duly submitted on 3rd June 2021.

### IGSS, New Delhi

The second Need Assessment Study was requested by IGSSS, New Delhi. It was entitled "Creating Sustainable Communities under holistic rural development programme in 15 villages of Khandwa and Pandhana Blocks of Madhya Pradesh." Dr. Jogendra Pathak and Mr. Kundan Mishra coordinated the study from the end of March 2021 to the first week of April 2021. Dr. Jogendra Pathak wrote the report under the guidance of Dr. Fr. Alexius Ekka, SJ and duly submitted it in the month of May 2021.

### HCL Projects

The HCL Foundation is committed to strengthen and empower the NGOs in the field of Environment, Health, and Education in the selected states of India as part of its CSR activities. Under this CSR

Programme it called for proposals in the aforesaid three sectors, consequently XIDAS submitted two project proposals – first “Initiatives to improve teaching standards and inclusion of the disadvantaged section in Anganwadi Wadi Centres and Schools of Rural Madhya Pradesh: with special emphasis to Jabalpur, Mandla and Seoni districts” covering the Education Sector; and

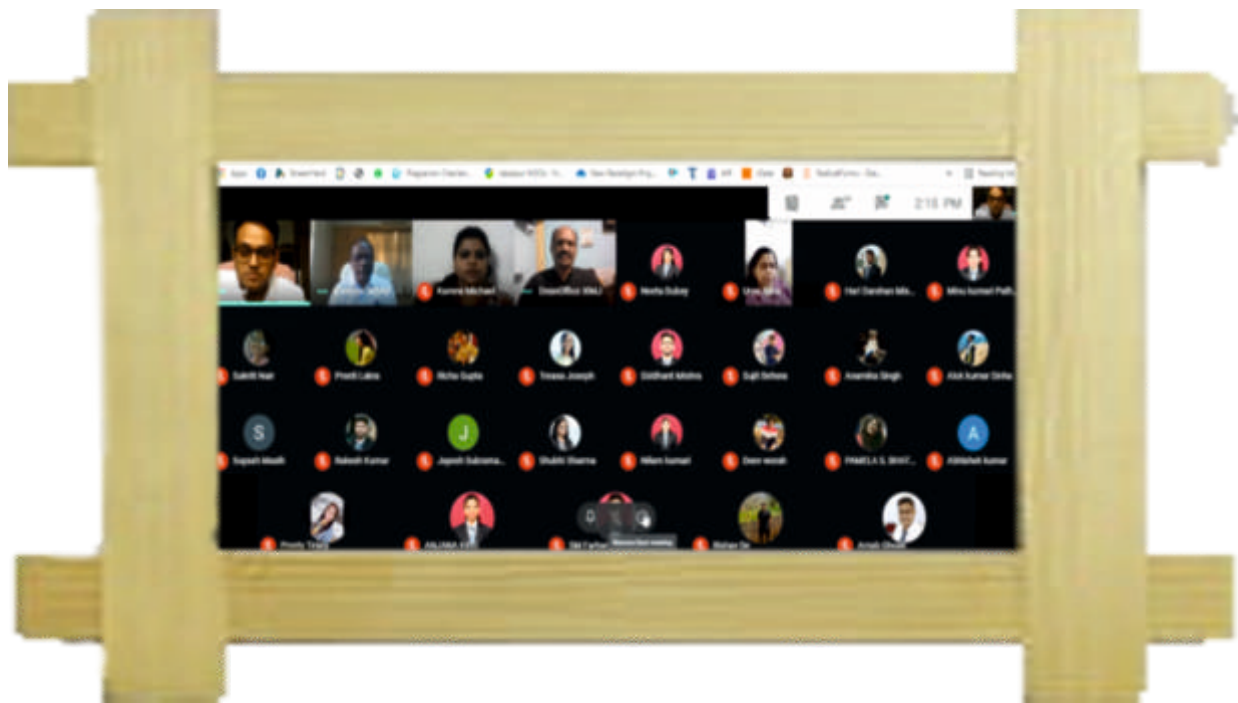
second “Inventorization of Aves, Conservation of Habitat, Developing a Birding Site and Livelihood Improvement of the Communities in the Buffer Zone of the Bandhavgarh National Park, Madhya Pradesh” covering the Environment Sector for the HCL Grant Edition VII. The proposal was under discussion to be submitted online in the following month and presently is in the pipeline for approval.

## Studies

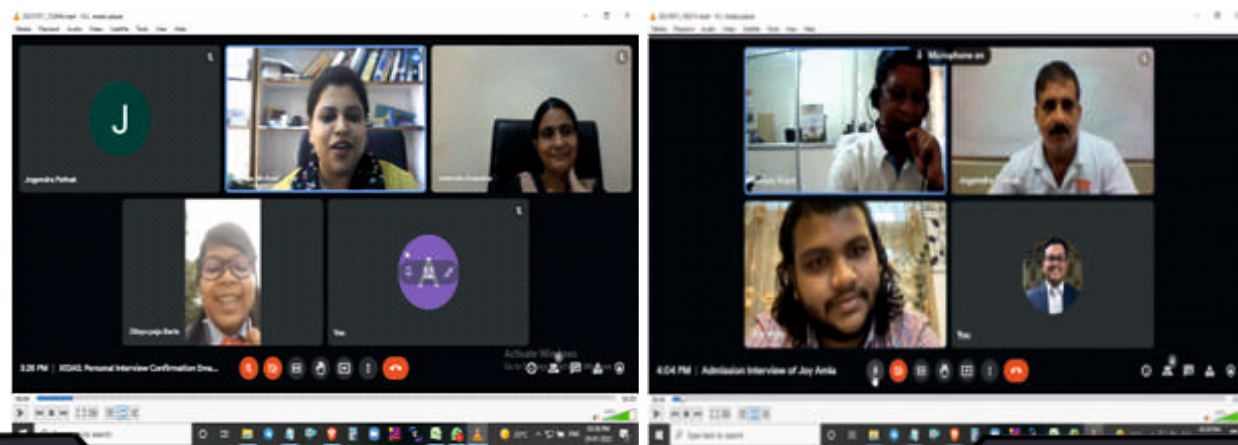
- **Online Classes**

The academic year 2020-2021 was quite phenomenal in the sense that XIDAS was able to give management education and be engaged in development action in the midst of the first and the second wave of the pandemic Covid-19. With the limited time and means XIDAS was able to operate through online mode, the classes were taken by all the faculties through this mode and both the staff and students were able to continue the learning through it.

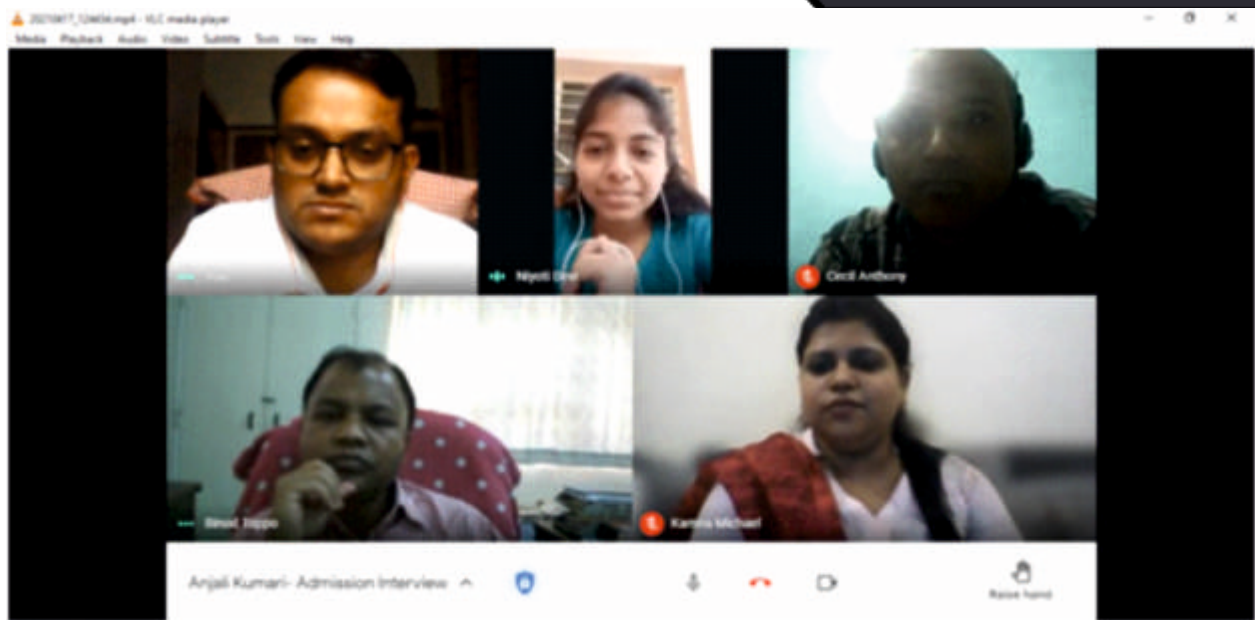




## Admission Drive Online







**Fr. Binod Toppo SJ** the **Admission Coordinator** was able to organize and conduct the admission drive through online mode as per the need of the hour. The various modes adapted were:

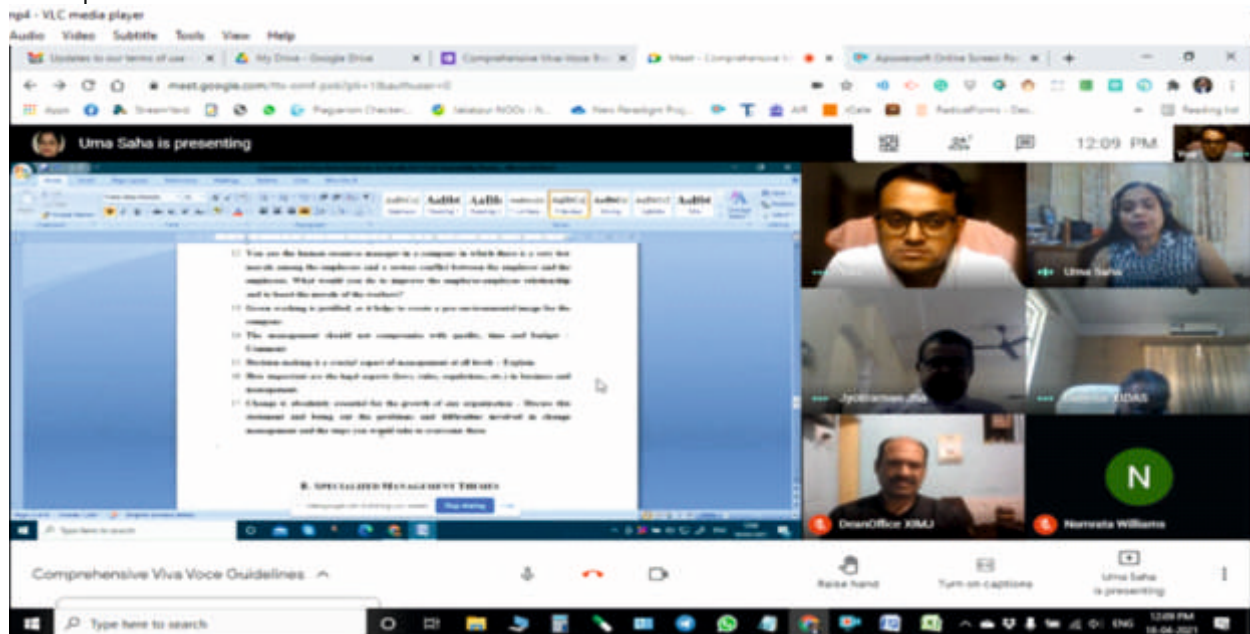
- o Career Counseling and Guidance through Telephonic mode
- o Virtual Career Counseling and Guidance
- o Virtual Admission Process Interview
- o Social media and different E-platform for brand building and promotion.

## Final and SIP Placement



The Final and SIP placement study was undertaken through virtual and telephonic mode. The Department prepared and oriented the students virtually and made them corporate ready for facing the interview drive and the companies also took pre-placement talk through this mode.

Comprehensive Viva Voce conducted for PGDM & PGDM-RM for the Batch 2019-2021 .



## Webinar on New Education Policy

The Dean's Office organized Webinar on the Implementation of the New Education Policy (NEP) on 7th April 2021. Fr. Sunny Jacob, SJ, former JEA Secretary gave the Keynote Address on the main features of the NEP. Then three alumni of XIDAS presented papers as follows: (1) Dr. Ankit Khare (2006-2008) on the Implementation of the NEP in the University Education, (2) Dr. Satyendra Pandey (2008-2010) on the Implementation of the NEP in

Management Education and (3) Mr. Alok John (2012-2014) on the Implementation of the NEP in the Under Graduate Education. Asst. Prof. Kamna Michael anchored the Webinar and Dr. Uma C Saha, gave the valedictory address. There was a lot of interaction and discussion at the Webinar. As a follow up it was agreed that more conferences and webinars on NEP would be organized at XIDAS in future trying to implement its main features for management education of each stream





**Post Graduate Diploma in Management  
PGDM**

**(Specialisation HR, Marketing, Finance Management)**

**Post Graduate Diploma in Rural Management  
PGDM-RM**

**Proposed Course**

**Master of Business Administration  
(MBA)**

**(Specialisation HR, Marketing, Finance & Rural Management)**

**Management Development Programme  
(MDP)**

**on**

**Strategic Reflection for Innovative Practices**

**Themes:**

- **Network & Collaboration**
- **Financial & Project Inclusion**
- **Team Development & Team Building**

**Xavier Institute of Development Action and Studies (XIDAS)**

XIDAS, 4th Mile, Mandla Road, Tilhari, Jabalpur 482 021 (MP), India,

Website: [www.xidas.in](http://www.xidas.in)

Tel.: +91-761-2601091; Fax: +91-761-2606341